

# PHASE 1

## Enter & Understand



*Always Going* is a Church Partnership Organization, meaning **our ultimate goal is to equip the local church with the tools necessary to thrive in its own context.** We believe the local church is God's chosen way to reach the nations.

As a CPO, we come *alongside* churches, assisting where it is needed and desired to help the church serve its own congregation and community as best as possible. To do this effectively, we *must* understand each church's unique make-up, culture, mission, vision, purpose, and "flavor."

### ***Always Going* operates in four basic phases when partnering with a local church:**

#### **Phase 1: Enter and Understand**

- Spend time understanding the mission, vision, methods, and "flavor" of each local church and the ministries within.
- Learn the heart of the leader(s) in order to partner effectively and set them up to win long-term.
- Tailor-make a strategy based on what we learn about the church.

#### **Phase 2: Train Trainers**

- Identify specific, qualified ministry volunteers, training them to become Gospel Outreach Leaders (GO Leaders) who help leaders spearhead the tailor-made strategy.
- Support the ministry leader(s) by providing extensive Always Going training to adult volunteers working under their direction.

#### **Phase 3: Create Culture**

- Empower GO Leaders to begin training others, challenging, equipping, and sending them into their spheres of influence to love like Christ, share the gospel, and take appropriate next steps with those who hear it.
- Help to create an ongoing cycle of believers training believers to develop lasting gospel-sharing habits and become lifelong disciple-makers.

#### **Phase 4: Exit and Encourage**

- Pass the baton to local church ministry leaders and volunteers, leaving training materials and methods in their hands.
- Check in periodically to encourage and equip as necessary.

### **Phase 1 of an *Always Going* partnership exists to:**

- Understand those leading the ministry (Goals, strengths, challenges, calling, mission/vision)
- Understand the current ministry culture (Core values, pulse, grasp of key beliefs, group dynamic)
- Understand the current ministry structure (Programs, rhythm, volunteers, strategy)
- Identify key adults to focus primarily on evangelism and discipleship with believers in the church

## PHASE 1 OUTLINE:

### Step 1: Noticing the Need: *Info/Interest Focus*

- What is *Always Going*?
  - Mission / Vision / Purpose
- Is *Always Going* a good fit for this specific church and student ministry?
- Does *Always Going* offer something unique that would benefit this church?
  - Sermon, Mini Workshop, Full Workshop, Retreat, Small Group, etc.
  - Always Going Gospel Outreach Leader Training

### Step 2: Preparing the Plan: *Strategy Focus*

- Which type of an *Always Going* partnership would best serve this church?
  - Full Partnership / Training Partnership / Retreats & Workshops
- Are there any specific goals desired by the end of an *Always Going* partnership?
- When is the wisest time to begin and end a partnership with *Always Going*?
  - What is the best pace to maximize this partnership?

### Step 3: Hearing the Heart: *Leadership Focus*

- Who are the individuals in charge of the affected ministries?
  - Testimony, calling to ministry, spiritual gifts, strengths, and weaknesses
  - Personal mission, vision, and purpose
  - Philosophy of ministry

### Step 4: Learning the Language: *Ministry Focus*

- What is this specific church like?
  - Mission, vision, and purpose
  - Culture, core values, unique traits
  - Congregational understanding, focus, and pulse
- How is this church accomplishing its goals?
  - Programs and structure

### Step 5: Checking the Chemistry: *Volunteer/Support Focus*

- What is the church's current serving culture like?
  - Volunteer team unity, buy-in, proficiency
  - Volunteer roles and best fits

### Step 6: Launching the Leaders: *Gospel Outreach Leader Focus*

- What is a Gospel Outreach Leader?
  - How to identify potential GO Leaders
  - How to recruit potential GO Leaders
- How would Gospel Outreach leaders fit into this church's strategy?

### Step 7: Identifying the Influencers: *Launch Focus*

- Where does this church start with ongoing partnerships?
  - Success stories, examples of growth, potential
- Who seems most ready to undergo *Always Going* training?
  - Discipling others, volunteering, teaching, general buy-in to mission/vision
- Do any people come to mind as potential fits for the *Always Going* curriculum in Phase 3?